

INFORMUS



FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

24-01-2019

Feedback: Wage negotiations

Members are aware that labour tabled its wage demands to the employer. The third round of negotiations took place on 21 and 22 January 2019.

During the second round at the end of 2018, labour revised its demand to illustrate its intentions of good faith bargaining and dropped its core demand from 15% to 13% for grades 1 to 7. Labour's proposal is only for a single-term agreement.

Members will also recall during the second round of negotiations the employer was not willing to increase its opening offer of 4%. Owing to lack of movement from the employer's side, labour was left with no option but to declare a dispute to expedite the conclusion of negotiations.

The employer indicated that it does not consider the wage negotiations process exhausted and that an impasse causing a deadlock in wage negotiations. Labour confirmed that it remains in dispute over all demands tabled during these wage negotiations. A formal communication will be forwarded to the employer emphasizing this position. Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER