



FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

21-05-2019

## Update: Hay Grade dispute

Members will recall that the PSA has been in dispute with SARS over a very long period to resolve the Hay Grade dispute. In May 2018, the PSA approached the High Court to have an arbitrator appointed by the Court.

The CCMA recently appointed an arbitrator as directed by the High Court to preside over the arbitration. Parties had a pre-arbitration meeting in February 2019 and agreed that the employer would submit the requested documentation by 10 May 2019. To date, the employer has failed to submit any documentation as requested.

The pre-arbitration was scheduled for 17 May 2019, but owing to unforeseen circumstances from the Commissioner, it could not take place. Parties agreed that the pre-arbitration will be rescheduled to 6 June 2019. Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER