

Update: Debt Grade disputes

Members will recall that the PSA declared a dispute for employees in Debt to ensure that those who have been performing the work of a higher grade are also paid according to the higher grade and placed in the 5A position. Members are also aware that the employer presented a settlement offer but after receiving feedback from members, the PSA rejected the offer from the employer.

The employer requested a further meeting with the PSA to discuss the matter. Unfortunately, the matter remains unresolved and will proceed to be arbitrated by the CCMA. The CCMA served parties with a set-down notice for arbitration on 15 February 2019. Parties also agreed to hold a pre-arbitration on 7 February 2019. The pre-arbitration will be used to narrow the issues in dispute and ensure that the arbitration proceeds without unnecessary delays.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER