

FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

15-08-2019

Update: Debt grade disputes

Members will recall that the PSA declared a dispute for employees in Debt to ensure that those who have been performing the work of a higher grade are also paid according to the higher grade and placed in the 5A position. Members are also aware that the employer presented a settlement that was rejected.

Subsequently, the employer presented labour with another settlement offer. The new settlement offer indicates that all employees who performed functions of the 5A positions will receive a once-off payment of R20 000.

Members indicated that they want to migrate to the 5A grade, but the employer is not willing to migrate employees. The National branch will conduct a mandating process to accept or reject the settlement offer. It is emphasized that should members vote to reject the offer, the arbitration process will continue. Should members accept the offer, the dispute will be withdrawn, and members will receive the R20 000 payment as compensation for the additional work they have performed.

Members are therefore urged to participate in the mandate process. Every affected member will receive an individual e-mail that must be used to vote to accept or reject the offer.

Ivan Fredericks
GENERAL MANAGER