

FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

08/10/2019

## Debt grade disputes

Members will recall that the PSA declared a dispute on behalf of employees in Debt to ensure that those who have been performing the work of a higher grade are also paid according to the higher grade and placed in the 5A position.

Members are also aware that the employer presented a settlement agreement, which was rejected by PSA members. The PSA approached the employer's legal representatives to agree on the way forward for the arbitration process. The employer rejected the PSA's proposal.

The two legal teams are having further discussions to finalise the pre-arbitration process for the arbitration to be set down by the CCMA as soon as possible.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER