

FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC) 9/2019

16-05-2019

Feedback: Public Service Coordinating Bargaining Council (PSCBC) meeting

Department of Public Service and Administration (DPSA): Incorrect taxation 2018

The matter relates to the implementation of the wage agreement in 2018, where members from Correctional Services were incorrectly taxed. The employer indicated that after its investigation into the matter, the cost-of-living adjustments were implemented correctly. Labour noted the feedback and reserved its rights.

Applicability of section 198b: Fixed-term contracts

Labour tabled a draft agreement to the employer for consideration. The draft agreement seeks to ensure that contract workers are permanently employed in vacant posts in government in accordance with the provision of the *LRA*. The employer reported that it will consider the draft and respond at the next meeting.

Clause 8.1.2: Resolution 4/2015 (Clause 4.1.4); Clause 8.1.3, Resolution 5/2015 (Clause 3)

The matter relates to the danger allowances in the Public Service. Labour is consolidating the input made in Sectors on the categories and will submit it to the employer at the next meeting.

Resolution 1/2018, Clause 8.2, Moratorium on filling of funded and vacant posts

The Resolution requires the employer to table regular reports. The employer indicated that it is experiencing challenges in obtaining the relevant information and will respond at the next meeting.

PSA: Increase - Child Pension Benefit Framework

The GEPF made a presentation on the proposed improvement for disabled children. It indicated that provision is already made for disabled children in the benefit framework. It, however, raised that the increase will result in an additional increase of cost averaging between R2 billion and R5 billion, which is currently unaffordable.

DPSA Circular 1/2019: Reduction in percentage allocation of remuneration budget - payment of performance bonuses

As reported, labour demanded the withdrawal of the circular, noting that consultation on it did not take place. A presentation was made on the distribution of the current cost of the pay progression. Labour responded that it does not agree with the reduction and reserved its rights.

Early retirement without penalisation of pension benefits

Previously, the employer made a presentation. Labour responded that parties have reached a deadlock as they are not in support of the process.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER