

# INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL  
(PSCBC) MPUMALANGA

02-07-2019

## What is happening at Mpumalanga PSCBC?

On 27 June 2019, the Provincial Chamber of the PSCBC in Mpumalanga tabled the following draft policies for consultation and submission of inputs. The inputs will be discussed at task-team level scheduled for 25 July 2019. Members are requested to peruse the *attached* policies and submit inputs to the PSA Provincial Office to [Sibusiso.nkosi@psa.co.za](mailto:Sibusiso.nkosi@psa.co.za) or fax (013) 741 7505.

### **Mpumalanga Provincial incentive Provincial Policy**

The purpose is to grant special recognition to employees who have distinguished themselves from their peers through sustained fully and highly effective work performance.

### **Provincial Policy Framework on Organisational design**

This policy aims to provide guidelines to Mpumalanga Provincial Government on the processes that need to be followed when developing an organisation structure.

### **Reasonable Accommodation Policy**

The policy is developed to comply with the *Employment Equity Act, No 55 of 1998*, as amended. The purpose of this policy is to develop ways and means of accommodating people with disabilities in the province. Also, to provide and describe measures on the processes and procedures to be followed when providing reasonable accommodation.

Members' inputs must reach the Provincial Office by 12 July 2019 to allow successful engagement with the employer at task-team level.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER