

INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC) 22/2019

03/10/2019

MANDATE REQUESTED

Reconfiguration of Departments: National Macro Organisation of Government (NMOG) 2019

As previously reported, parties noted the announcement on the reconfiguration of Departments by the State President for the 6th Administration. To ensure that the interests of members are advanced and that there is job security with the implementation of the process, labour tabled the matter for negotiations.

Parties subsequently resolved to sign an agreement to regulate the process. The agreement, which seeks to regulate the process, will only be applicable to affected Departments as listed in the Annexure of the Agreement. Previously, a scoping report was circulated to members, which can be found on the PSA's website.

The draft agreement also seeks to outline the principles that will govern the process; prescribe criteria for the ringfencing of the transfer of staff as well as for the matching and placement of staff in the "newly"-defined Departments. The agreement further seeks to ensure that there will be no job losses and that the employer will not use it as a means to offer retrenchment packages to those who will be declared in excess as a result.

Members were previously requested to provide the PSA with further input on the matter, and those received were discussed. **Members are therefore requested to provide the PSA with a mandate for the acceptance or rejection of the agreement through their respective PSA Provincial Offices by no later than 11 October 2019.**

Ivan Fredericks
GENERAL MANAGER