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PSA
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FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) *19/2019*

31-07-2019

Feedback: Special Council Meeting (PSCBC) - 30 July 2019.

Status Report – PSCBC GEMS Working Committee: Proposed Rule Amendments

As members will recall, a GEMS Working Committee was established with the signing of PSCBC Resolution 4/2017. The Committee has considered the Rules of GEMS in line with the provisions of the Agreement and tabled it to the PSCBC for consideration. The finalisation of the rule amendment process will be two-fold whereby parties agreed to submit the proposed rule amendments for the Board of Trustees, the suspension of membership upon death of a main member (seven days are inadequate); the alignment of debt recovery policy to the rules to the Council for Medical Schemes for amendment. The remainder of the amendments will be subjected to further engagement at Council level and members will be consulted.

Re-configuration of Departments

After labour tabled the matter for engagement, the employer made a presentation on how the process will unfold. The presentation is *attached* for perusal. Parties agreed that questions of clarity and engagement on the presentation will take place during a Special Council meeting. Council will also issue a communication to all Departments informing them that the engagement is taking place at PSCBC level and not yet at departmental level. A framework agreement will be concluded at Council level to regulate the process.

Annual adjustment: Housing Allowance

PSCBC Resolution 7/2015 (clause 4.6) provides for the annual adjustment of the Housing Allowance according to the average Consumer Price Index (CPI), which stands at 4,65%. After enquiries from members and noting that the adjustment was not affected, the PSA raised it with the employer. The employer tabled a draft circular that will be issued to this effect and responded that instructions were given to Persal to programmatically make the adjustment.

Members will be kept informed.

Ivan Fredericks
GENERAL MANAGER