

# INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)  
18/2019

30-07-2019

## Conciliation: Dispute declared on reduction in percentage allocation of remuneration budget for payment of performance bonuses for all categories of employees with effect from 1 April 2019 and early retirement without penalisation

As previously reported, labour demanded in the PSCBC that the employer withdraws the above-mentioned circulars as consultation did not take place with labour on the issues. The employer responded that it did not have a mandate to remove the circulars and labour declared a dispute.

The matter was set down for 26 July 2019 where the employer requested postponement to allow parties to further engage and that the life span of the conciliation be extended with ten working days.

Parties therefore agreed to continue with the engagement until the reconvening of the conciliation process within ten working days. Members will be informed of the outcome.

Ivan Fredericks  
GENERAL MANAGER