

INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC) 15/2019 - SENIOR MANAGEMENT SERVICE (SMS) MEMBERS

09-07-2019

Update: Salary adjustment for SMS members: 1 April 2019

The previous editions of the *Informus* on this matter refers (copies can be obtained from the PSA's website on www.psa.co.za).

Members will recall that in April 2019, the PSA made an input to the Minister of Public Service and Administration, proposing that the salary increases for SMS members in the Public Service should at least be an above-inflation increase owing to the recent economic climate and the unintended consequences of increases since 2017, which caused a distortion between the salary bands of Deputy Directors on level 12 and SMS members on the entry level (of level 13). The current average inflation rate is at 4.7%.

Through the PSA's persistence and pressure applied, the Minister for Public Service and Administration has finally issued the determination as contained in the DPSA's circular 19 of 2019, that the cost-of-living adjustment for SMS members is 5.2% on a total cost-to-company salary with the date of implementation with retrospective effect from 1 April 2019.

Members should note that the PSA is still pursuing the establishment of a separate collective bargaining forum for SMS members to ensure that inputs are made on matters that affect the conditions of service of SMS members.

Ivan Fredericks
GENERAL MANAGER