

## Feedback: General Public Service Sectoral Bargaining Council (GPSSBC) Departmental Bargaining Chamber (DBC) - Presidency

### Partial payment of February-2018 overtime

Members will recall that the issue of the partial payment of February-2018 overtime is long overdue and has been an outstanding matter on the agenda. Various meetings and task team meetings were held with the employer to find an amicable solution.

As reported in the *Informus* dated 4 March 2019, a submission was sent to the Acting Chief Operations Officer to note and consider the following recommendations:

- That a deviation be requested from the Minister of Public Service and Administration (MPSA) to allow all Drivers in the Presidency to perform remunerative overtime exceeding 30% of their monthly salary;
- That the above-mentioned be granted approval to perform remunerative overtime of 50 normal hours and 30 hours on Sunday and public holidays, which must be reviewed every six months in the financial year;
- That a task team be established to re-look at officials included in the PNP allowance to extend the granting of role-playing allowance to officials whose proximity to the Principals are similar and already performing the overtime exceeding the allowance, extended to the entire Department.

To date, parties are still awaiting feedback from the Acting Chief Operations Officer on the outcome of the recommendations. The delay by the employer has left parties with no other option but to invoke clause 17 of the Chamber Rules as it is clear that parties have reached a deadlock.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER