

FOR PSA MEMBERS: PUBLIC PROTECTOR OF SOUTH AFRICA (PPSA)

20-06-2019

FEEDBACK: SPECIAL FORUM MEETING: Amendment of Policies without Consultation

The PSA received information from members that the Public Protector has amended policies without consultation at the bargaining forum. The employer has undermined the bargaining forum processes. The PSA wrote a letter to the Public Protector demanding that all policies amended without consultation be withdrawn. The employer responded that they did consult on all policies in dispute. Subsequent to the response the PSA demanded a special forum meeting to discuss the matter.

The employer stated in the meeting that it was only 3 (three) policies that were signed off before consultation process could be finalised. The PSA maintained that it was more than 3 (three) policies which the employer signed off before the consultation was finalised.

The PSA demanded that the employer should withdraw all amendments approved in policies before consultation was finalised. The employer refused to withdraw the amendments and the PSA reserved its right in the meeting. The way forward will be dependent on the outcome from the meeting with the PPSA Chief Executive Officer on 20 June 2019

Members will be kept informed of developments.

Ivan Fredericks
GENERAL MANAGER