

# INFORMUS



FOR PSA MEMBERS: KWAZULU-NATAL PUBLIC HEALTH AND SOCIAL  
DEVELOPMENT SECTORAL BARGAINING COUNCIL

31-10-2019

## Feedback: Chamber meeting - 25 October 2019

### **Mental Health Patient Policy**

The terms of reference for the task team were extended to three years with monthly meetings to conduct further analysis of infrastructure plan, danger allowance and integration of mental health in the community-based model.

### **Mobile Clinic Tracker System**

Installation of tracking systems will commence in November 2019. Districts at high risk of hijackings will be prioritised.

### **Network Controllers: Job evaluation**

The Department of Health indicated that a job evaluation would be done once working arrangements of affected employees have been concluded.

### **Lay Counsellors**

The employer presented a report and informed the meeting that HIV counsellors who require training will be trained.

### **Pay progression: Non-payment**

Members are requested to contact the PSA if they have not received outstanding EPMDS payments.

### **Vacancy rate**

The PSA demanded information pertaining to current high vacancy rates. The employer agreed to provide the information within 30 days after verifying the legality of the information.

### **Shop stewards representing members: HRM Circular 58 of 2019**

Shop stewards are prevented from representing members outside their own "workplace". The employer indicated that the matter is *sub judice* as the PSA declared a dispute.

### **Translation of Nurses: HRM Circular 77 of 2018**

Engagements to amend the circular are currently taking place with the Head of Health.

### **Translation: Enrolled Nursing Assistants and Enrolled Nurses**

The employer made submissions to the Premier and Treasury to declassify non-critical posts.

Ivan Fredericks  
GENERAL MANAGER