

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC)

02-09-2019

PHSDSBC Resolution 4/2017: Forensic Pathology Officers (FPO)

Members were previously informed that Council identified a need to update the FPO through a communication strategy on progress made relating to their training, registration and the sustainable model on career pathing. Most provinces were visited. Labour is of the view that the strategy did not yield the desired results and demanded that the employer must table a model that is inclusive of the salary levels attached to each post. This will assist to address the stagnation and movement to correct levels.

The Task Team concluded its work and it was decided that the matter be escalated to the Executive Committee of Council to ensure that it is resolved. A joint Exco and FPO Task Team meeting was held on 19 July 2019 and a decision was taken that the employer should, amongst others, develop a sustainable model, training model and undergo a benchmarking exercise to finalise this long-outstanding matter. The employer unfortunately failed once again to deliver any report as decided in the previous meetings.

Labour jointly raised serious concerns regarding the lack of commitment from the employer and reserved its rights. Labour pronounced that it is declaring a dispute and members will be informed of the date of the conciliation.

Ivan Fredericks
GENERAL MANAGER