

FOR PSA MEMBERS: OFFICE OF THE PUBLIC SERVICE COMMISSION (OPSC)

10-06-2019

Update: Departmental Bargaining Chamber (DBC) – 6 June 2019

Implementation of GPSSBC Resolution 5/2014 (Agreement on Recognition of Improved Qualifications in the Public Service)

The employer reported that the populated template was returned as the DPSA advised that master's and doctorate (PhD) degrees be included in the template of improved qualifications. The employer reported that the advice was complied with, and the template will be returned for concurrence. Labour was concerned about this further delay that may impact negatively on officials who qualified and for some reasons left the OPSC. The employer promised to check the implications on those officials and give feedback.

Relocation of Office

The PSA requested the employer to provide a list to confirm health and safety concerns that are addressed and those outstanding when an inspection *in loco* was recently conducted at the building. The list was circulated. It reflects, amongst others, the following that still must be attended to: Loose electrical skirtings, aircons, hanging lights, electrical plugs, installation of emergency signage, and certificates of compliance for electricity and the building.

The employer shared with labour the letter written by it to the Department of Labour (DOL) in November 2018, requesting the DOL to conduct an urgent inspection of the Public Service Commission House. The employer reported that there was no response since then and a contingency plan will be developed.

Institutional Practice Review (IPR)

The employer reported that this process might be delayed by briefing the new Minister.

Policies

The employer tabled the *attached* Resettlement Expenditure Policy for review. Members are requested to peruse it and forward inputs to abisai.mogopodi@psa.co.za by **14 June 2019**.

Unilateral application of cost containment without consultation

This matter was previously referred to the multilateral after facilitation failed. Unfortunately, the outcome did not bear fruits as the Director-General informed labour that the OPSC does not have money to reimburse affected employees. The PSA declared a dispute.

Security Officers and Cleaners

The PSA requested the employer to employ additional Officers and Cleaners as there is a shortage. The employer promised to look into the request.

Ivan Fredericks
GENERAL MANAGER