

FOR PSA MEMBERS: OFFICE OF THE PUBLIC SERVICE COMMISSION (OPSC)

10-09-2019

Update: Departmental Bargaining Chamber (DBC) – 6 September 2019

2019/20 vote weights

The PSA has 134 members (59.03% vote weight), Nehawu has 87 members (38.33%) and Popcru has six members (2.64%).

Implementation: GPSSBC Resolution 5/2014

The employer reported that the template of improved qualifications that was returned for insertion of Masters' and Doctorate (PhD) degrees as per DPSA advice, was populated with those degrees and returned for concurrence.

Relocation of Office

The employer reported that health and safety concerns, including loose electrical skirtings and Certificate of Compliance, are receiving attention. A Contingency Plan that is drafted for the South African Police Services and State Security Agency was shared with labour.

Institutional Practice Review (IPR)

The employer reported that this process has been put on hold to brief the new Minister.

Policies

The Task Team reported that it will determine dates to consult on the Resettlement Expenditure Policy, and the following policies that were tabled in a special DBC:

- Management of Losses Claims and Irregular Expenditure,
- Internship,
- People with Disabilities,
- Budgeting, and
- Grievance Procedure.

Members are reminded to peruse these draft policies and send inputs to the Chairperson, Sizwe Buthelezi at SizweB@opsc.gov.za by **17 September 2019**.

Members are informed that PSA, in the absence of the mandate, could not adopt the Reviewed Remunerated Overtime Policy that was finalised by the Policy Task Team.

Security Officers and Cleaners

The PSA previously requested the employer to employ additional Officers and Cleaners as there is a shortage. The employer investigated and reported that there were no funds.

Contract Workers

The PSA raised concern about Contract Workers who are employed without complying with the Recruitment and Selection Policy. The employer will investigate and revert.

Ivan Fredericks
GENERAL MANAGER