

FOR PSA MEMBERS: OFFICE OF THE PUBLIC SERVICE COMMISSION (OPSC)

08-08-2019

## Departmental Bargaining Chamber (DBC): 5 August 2019

The employer requested a special DBC where the following policies were tabled:

### Management of Losses Claims and Irregular Expenditure

The employer when tabling this policy, informed labour that the Loss Control Committee of the OPSC, identified a need to review this policy following amendment of prescripts. Example being that of the Public Service Regulations. The employer disclosed that internal processes were unfolded when the draft was crafted, which amongst others, were inviting inputs from staff. Inputs sponsored were seriously considered.

Amendment of the policy has according to the employer led to some paragraphs being recrafted, some which were no longer relevant deleted and new relevant ones being enshrined, such as paragraphs on the new definitions of terms and meeting procedure.

The policy (*attached*) referred to the Task Team for consultation. Members are requested to peruse it and give inputs to Abisai Mogopodi at [abisai.mogopodi@psa.co.za](mailto:abisai.mogopodi@psa.co.za) not later than **27 August 2019**.

The employer also tabled the following policies and promised to provide drafts to labour subsequent to the DBC:

- Internship
- People with Disabilities
- Budgeting
- Grievance Procedure

The drafts on receipt, will be circulated to members to peruse and make inputs. Inputs must be forwarded to the Chairperson of the Branch, Sizwe Buthelezi, as per timeframe that will be provided.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER