

INFORMUS



FOR PSA MEMBERS: OFFICE OF THE CHIEF JUSTICE

08-10-2019

Feedback: DBC

Organisational structure

Parties agreed that a special meeting will be scheduled for 18 November 2019 where the employer will present the organisational structure to labour.

Probation

It is the PSA's position that all employees who have completed 12 months on probation must have their appointment confirmed. The employer reported that employees on probation were reduced from 156 to 54. The employer must still finalise the investigation into the 54 remaining employees. The employer will provide an updated report at the next DBC meeting.

Typists and job evaluation exercise

The employer previously indicated that Typist posts and other posts would be re-evaluated to determine correct salary levels. The employer indicated that the evaluation for Court Interpreters was concluded and signed off. The evaluation resulted in the upgrade of all Court Interpreters to salary level 7. The employer indicated that the rest of the positions should be finalised by the end of November 2019. It will present an updated report on all posts that are being evaluated during a meeting on 18 November 2019.

List of improved qualifications

The employer submitted the list of qualifications to the DPSA for concurrence. It will provide feedback at the next meeting.

Health and Safety issues: Polokwane

The employer provided a report on concerns raised from the Polokwane High Court. The report indicated that the water, toilets, lifts and air-conditioning problems have been repaired and are now fully functional. The PSA will continue to monitor these matters.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER