

INFORMUS



FOR PSA MEMBERS: NORTH WEST PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTPRAL BARGAINING COUNCIL (PHSDSBC)

11-02-2019

Update: PHSDSBC

The following issues were discussed during a Chamber meeting that took place on 6 February 2019:

Performance Management Development System

Reports were received from both Social Development and Health for the cycle 2017/18. The review committee convened in November 2018 and has now concluded its task. The review report will be made available to the Chamber Secretary on 28 February 2019.

Occupational Health and Safety Challenges

A report was presented by the employer on inspections done in the Province. Labour raised concerns, especially in the Department of Social Development about buildings that do not meet requirements in terms of the *Act*. The employer provided names of some facilities in Social Development that were inspected together with Department of Labour. Labour raised concerns about the report of Social Development and requested that service points be prioritised in this exercise. Reports can be obtained from the PSA Provincial Office.

Staff establishment: Forensic Pathology Service

It was reported that the Departmental structure will be followed and the above matter will be included in the process and budget must be available to fund the structure. A follow-up report will be presented in the next meeting.

Emergency Medical Retrieval Services (EMRS): Centralisation of Community Centre

The employer reported that Orkney was recommended as a Community. Labour was concerned about the change in decision as much money was already spent on the Rustenburg project. It was agreed that a bilateral will take place before end March 2019 to discuss the issue.

The following points were deferred to a special meeting:

- Community Health Workers
- Lack of Skilling and Development of Workers
- Privatisation and Outsourcing
- Termination of Contracts of employment
- Corruption and Greed

Members will be informed of developments and are welcome to contact the PSA further clarity.

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GENERAL MANAGER