

FOR PSA MEMBERS: GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL
(GPSSBC) NORTH WEST

28-05-2019

Update: GPSSBC North West

A Chamber meeting was recently held, and the following items were discussed:

Tabling of GPSSBC Provincial Bargaining Chamber Schedule

- 8 March 2019
- 7 June 2019
- 6 September 2019
- 8 November 2019

Additional workload on job description (PSA)

Administrative Assistants (AA) at schools are required to perform functions that do not appear on their job descriptions such as capturing of Continuing Professional Teachers Development (CPTD). This function is performed when teachers are developed, and they need to update the system and the AAs are expected to do this. They are given the role of capturing academic performance of students, their marks, reports, etc. They are also capturing the Integrated Quality Management System (IDMS), which is far from their role. This duty forms part of the job description of educators when they are assessed for PMDS. It is an additional duty and cannot form part of AA's job description.

The employer proposed to have a task team that should include labour to investigate and finalise the matter speedily. Labour proposed the name of Ms Thobega and the employer proposed the name of Mr Ngwenya to form the task team.

Date of next meeting

It was agreed that the next meeting will take place on 7 June 2019.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER