

Update: Meeting with employer

Sustainability of organisation

The PSA attended a meeting with management to enquire about progress for additional funding to pay staff. It was indicated that it was given R50 million. It will have to report on monthly basis on expenditure.

Fixed-term contracts

It was agreed that unions should formalise their complaints that would be investigated. Unions' complaint is that a contract employee was appointed permanent and the rest were excluded.

Change of staff: Cookes Lake

Management indicated that owing to the closure of Cookes Lake, staff will be absorbed at Madikwe and Manyane game lodges. Individual members will be consulted to enter into an agreement. Preference will be given to those who might want to retire based on their retirement calculations.

Payment of overtime

The PSA complained that officials are working overtime but are not paid according to the *Basic Conditions of Employment Act*. Management indicated that there is a document of SEIGE, which shows the rate that they are being remunerated on. According to the employer, no employee is being under paid. The information will be distributed to the Union for perusal.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER