INFORMUS



FOR PSA MEMBERS: NORTH WEST PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL

28-10-2019

Update: Health and Social Development

PMDS 2017/2918

Members will recall that the Department of Social Development forwarded a letter to the DPSA, requesting deviation for the late payment of bonuses. To date, nothing has come forth from the DPSA and the Department decided to action the initiative to moderate for the above-mentioned period. The outcome of the assessments will be communicated by no later than 31 October 2019.

Occupational Health and Safety (OHS)

Reports regarding the intention to comply with OHS by the employer at various buildings were provided to unions as agreed at the last meeting. Unions noted the report by the employer though it lacked time frames for compliance. Unions demanded the inclusion of time frames and the employer will provide these. Members may request these reports at the Provincial Office.

Staff establishment: Forensic Pathology Services

The PSA raised concern that the decision that was taken for parties to have a bilateral is not honoured by the employer. It was decided that the current structure of the Department will be forwarded to Labour to make inputs.

UIF deductions: Community Health Workers

The employer failed to give a written report and the decision was taken to have a multilateral between labour and the employer on 28 October 2019.

Bursaries or study leave and assistance: Child and Youth-Care Workers

A bilateral meeting between parties was scheduled for 25 October 2019 to discuss the issue.

Temporary closing: Boikagong Child and Youth-Care Centre - Mahikeng

The employer provided a report on the matter. A debriefing session with employees would take place on 22 October 2019. A team was also established to see whether children were properly placed. Progress will be reported on in the next Chamber meeting.

Members will be informed of developments.

Ivan Fredericks

<u>GENERAL MANAGER</u>