

Update: Departmental Bargaining Chamber (DBC)

PMDS 2016/17 and 2017/18

Health is currently busy with payments of pay progression and incentives. Social Development's report did not include payment of incentives, the reason being the strike action. Labour was informed that a submission was made to the DPSA for the approval of incentives. Labour noted the incomplete report and parties agreed that a full report be presented in the next Chamber meeting.

Policies

Parties raised the need to develop and review policies. This will be discussed during a special Chamber meeting on 7 August 2019.

Bursaries, study leave and assistance for Child- and Youth-Care Workers

The PSA raised concerns about these workers who are not assisted in terms of obtaining a professional qualification. Currently, these employees are only in an Auxiliary category and as students. The employer was requested to prioritise bursaries for them. The request will be considered, and feedback will be given in the next Chamber meeting.

Late payment of overtime: Department of Health

The challenge of outstanding and late overtime payments was raised by the PSA. The Resolution does not make provision for turnaround times. It was agreed that the matter be deferred to the special Chamber meeting where the existing overtime policy in the Department will be considered.

Non-nursing duties

Labour raised concerns of nurses performing duties that do not fall within their scope of work. The employer requested to have a bilateral for clarity and requested to be furnished with specific instances. It was agreed that the bilateral will take place on 15 June or 1 August 2019.

For more information, members can contact PSA North-West Provincial Office (19 Molopo Road, Mafikeng or (018) 381 9600).

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER