



FOR PSA MEMBERS: NORTH WEST COORDINATING CHAMBER (PSCBC)

16-10-2019

Feedback: Coordinating Chamber for North West Province - 7 October 2019

Resolution 1/2007

The total number of appointments done at departments of North West from 1 April to 31 August 2019, is 10 980. On all permanent appointments done, the Department of Health is the highest with 1 947 and Education and Sports Development with 1 801. However, the vacancy rate is still high compared to the norm given by the DPSA. Labour requested the employer to follow up on posts advertised at the Department of Health in Kenneth Kaunda District in November 2018 that are subject to investigations and report back. The employer was tasked to come up with clear, precise plan on curbing the high vacancy rate.

Provincial PMDS final annual assessments 2017/18

A total of ten departments completed and paid the PMDS incentive before closing of the financial year. Only Health and Social Development failed to adhere to the prescribed period. The Office of the Premier is automating the PMDS and will be implemented by other departments after being piloted.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER