

Feedback: Wage negotiations

Members are aware that the PSA tabled its wage demands to the employer on 13 December 2018. The first round of negotiations took place on 7 February 2019. The employer tabled an initial offer of 5% as a counter proposal to labour's demand. The employer also indicated that this offer was based on its financial constraints, including the financial cuts by Treasury from its budget, amounting to R3 million for the current financial cycle.

The PSA indicated that it is taking note of the percentage that is on the table, which was not even half of what was demanded by the PSA (i.e. 12% across-the-board for levels 1 – 11). The employer's offer could therefore not be accepted by the PSA until it was brought to the attention of members. The PSA categorically stressed to the employer that with the weak economy and increases from Eskom as well as the usual petrol hikes, such a low percentage could not be acceptable for now.

The employer indicated its willingness to continue with the second round of negotiations, pending the response from members in terms of the 5% offer. Members' inputs or comments are therefore awaited and should urgently be provided to Janta Shortie at janta.shortie@psa.co.za or to the following NLSA shop stewards:

- Elizabeth Motsolagi and Richard Nkadimeng (Pretoria Campus): Elizabeth.Motsolagi@nlsa.ac.za and Richard.Nkadimeng@nlsa.ac.za.
- Laddy Mckechnie and Leonard Benjamin (Cape Town Campus): Laddy.Mckechnie@nlsa.ac.za and Leonard.Benjamin@nlsa.ac.za.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER