

# INFORMUS



FOR PSA MEMBERS: NATIONAL LIBRARY OF SOUTH AFRICA (NLSA)

18-09-2019

## Wage negotiations: 2020/21-financial year

Members are informed of PSA's intention to submit its wage demand by 1 October 2019. It is envisaged that such a pro-active approach will facilitate the employer's challenges of avoiding and/or delaying implementation. Members are advised to also submit inputs relating to improvement of terms and conditions of service, such as family responsibility leave days, paternity leave, etc. The PSA will consolidate inputs for submission to the employer.

The PSA is providing the following guide, but not limiting members, to:

- **Salary increase:** Proposed to be 12% across-the-board on total package
- **Medical aid:** Members to propose
- **Housing allowance**
- **Shift allowance**
- **Maternity leave**
- **Shop steward leave days**
- **Danger allowance:** If there are members who are exposed to such
- **Recruitment and selection process:** Labour to be allowed full participation in selection and interview panels.

Members are requested to submit their inputs to Janta Shortie at [janta.shortie@psa.co.za](mailto:janta.shortie@psa.co.za) or to the following NLSA shop stewards:

- Elizabeth Motsologi and Richard Nkadameng at the Pretoria Campus on the following email addresses respectively: [Elizabeth.Motsologi@nlsa.ac.za](mailto:Elizabeth.Motsologi@nlsa.ac.za) and [Richard.Nkadameng@nlsa.ac.za](mailto:Richard.Nkadameng@nlsa.ac.za).
- Laddy Mckechnie and Leonard Benjamin at the Cape Town Campus on the following email addresses respectively: [Laddy.Mckechnie@nlsa.ac.za](mailto:Laddy.Mckechnie@nlsa.ac.za) and [Leonard.Benjamin@nlsa.ac.za](mailto:Leonard.Benjamin@nlsa.ac.za).

Inputs should be provided **by no later than 27 September 2019**. Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER