

FOR PSA MEMBERS: NATIONAL DEPARTMENT OF TOURISM (NDT)

06-06-2019

## Feedback: Departmental Bargaining Chamber

### Parking allocation

It was reported that the *status quo* on the parking allocation remains as there are no available parking spaces for the employees. Labour proposed that the visitors' parking be allocated to employees and accommodate visitors at Sunny Park Mall. The employer will source a mandate from its principals and respond to labour by 14 June 2019.

### Department of Tourism Building compliance with occupational health and safety (OHS)

The PSA tabled this item for monitoring purposes to ensure that OHS Committees are in place as well the conclusion of a collective agreement on OHS. The PSA is aware that several buildings are not OHS compliant and requests members to indicate their concerns and issues for discussion at the next DBC meeting. Members are requested to submit their inputs directly to [thami.makuzeni@psa.co.za](mailto:thami.makuzeni@psa.co.za) or [smabele@tourism.gov.za](mailto:smabele@tourism.gov.za) by **13 June 2019**.

### Agreement on Recognition of Improved Qualification

The Department of Tourism has defined the criteria for relevant qualifications that are to be recognized as improved qualifications and submitted these to the DPSA in line with GPSSBC Resolution 5/2014 for concurrence. It was reported that the DPSA did not provide concurrence and labour requested the intervention of the Minister by engaging with the Minister of the DPSA.

Upon scrutiny, labour noticed that a follow up was only made to the DPSA on 27 May 2019 since January 2018. Labour expressed discontent with the employer's disregard of labour and requested a comprehensive plan on how it plans on remedying the situation. The meeting collapsed and the employer will revert to labour by 4 July 2019 with a comprehensive plan to attend to DBC matters.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER