

# INFORMUS



FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL (PHSDSBC) NORTHERN CAPE

25-02-2019

## Update: Northern Cape Special PHSDSBC Chamber meeting

Members were previously informed about the *interim* interdict application against unions in the Northern Cape by the Department of Health. This comes after labour resolved to collapse the PHSDSBC Chamber during its sitting on 24 January 2019. The Council intervened by sending the Executive Committee on a fact-finding mission and a special PHSDSBC Chamber was held on 22 February 2019, ostensibly to ensure that the Chamber is functional. Exco consisted of the General Secretary and Deputy Chairperson of Council and two labour representatives.

The Court hearing for the *Interim* Interdict was held on 1 February 2019 but was withdrawn by the applicant. Exco held two different meetings with labour and the employer, in observance of the *Audi Alterm Partem* rule, which means “hear the other side”. It is expected that another meeting will be convened to address the problems and implement a relationship by objective (RBO) program.

During the brief session, labour raised concerns about Exco’s commitment towards the Northern Cape Chamber. The same issues that labour raised in the first fact-finding mission in 2017 are the same issues currently causing problems. The meeting noted failure by Exco to monitor the relations by objectives listed on the report from the 2017 exercise.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER