

INFORMUS



FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) LIMPOPO

26-02-2019

Feedback: Limpopo PHSDSBC Special Meeting – 26 February 2019

Recruitment and Selection Policy

Members were previously requested to provide inputs on the draft policy. The employer reported that clause 17.1, which reads: “The appointment of employees into posts by way of translation upon meeting appointment requirements of a higher post shall apply in respect of employees who are released for training by the department until 31 July 2019”, will not be removed. The PSA and other unions demanded that the clause be removed and that the Nursing Council be invited, but the employer refused. The employer and unions then reached a deadlock. The PSA and other unions have no option but to exercise its right and to declare a dispute.

Draft commuted overtime: Department of Health

Members will recall that the PSA tabled the matter after realising the inconsistency with how members performed overtime. The employer then engaged the National Department of Health, where it was agreed that a provincial policy can be created. During the engagement with the employer, the employer was requested to remove section 17(2)(b) of the *Public Service Act, 1994* (as amended) as it has nothing to do with the performance of overtime. The employer was adamant that the section should be included in the policy, which consequently resulted in a deadlock. The PSA is left with no option but to declare a dispute.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER