

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC): LIMPOPO

21-06-2019

Feedback: PHSDSBC: LIMPOPO

Problems faced by Social Workers in various Social Development Institutions

The PSA tabled the matter, which resulted in the procurement of working tools for R17 million. The employer reported that an additional R8 million was granted.

Shortage of equipment's in ambulances for EMS personnel

The list of equipment was tabled by the employer. Other equipment like masks, jump bags, pelvic splints, spine boards and cervical collars are already delivered, and procurement process is underway for other equipment.

Draft Agreement: Averaging of working hours for Emergency Medical Services (EMS) Shift Workers.

Labour rejected the agreement, hence the *status quo* of 40 hour per week will continue.

Implementation: PHSDSBC Resolution 1/2018

The above Resolution is about remuneration of Community Health Workers (CHW). 7651 CHW are already captured on PERSAL. Qualifying members not captured should approach the employer.

Non-supply of uniform and protective clothing for Forensic Pathology Officers

The uniform procurement process is underway; however, the PSA cautioned the employer regarding the urgency of this matter.

Safety of members at the Department of Health and Social Development institutions

The employer presented a progress report about the security measures. There is also an involvement of Home Affairs, SAPS and others in making sure that institutions are safe.

Salary disparities for Social Auxiliary Workers (SAW)

The PSA submitted a list of Social Auxiliary Workers on salary level 4 to the employer for further investigation. To report in the next meeting.

Filling of vacant funded posts

The submission of the advertisement of 740 different positions was generated and Treasury approval is awaited.

Workforce management system

The employer tabled the intentions to introduce electronic HRM system, including fingerprint clocking system and leave application, as they move to a paperless environment which will improve efficiency and accountability on the side of employees. The employer will make a full presentation in the next meeting.

Ivan Fredericks
GENERAL MANAGER