

# INFORMUS



FOR PSA MEMBERS: LIMPOPO PUBLIC HEALTH AND SOCIAL DEVELOPMENT  
SECTORAL BARGAINING COUNCIL (PHSDSBC)

12-02-2019

## Feedback: Limpopo PHSDSBC Special Meeting – 7 February 2019

### Policy consultations

Members will recall that inputs were requested from members. The closing date was **11 January 2019**. On the Recruitment and Selection Policy for the Department of Health, the employer reported that clause 17, which states that 'employees who will be released for training by the employer before **31 July 2019** will be translated after completion but those released to study after the **July 2019** will not be translated'. The PSA and other unions demanded that clause 17 be removed from the policy as it is not relevant to the policy. The employer did not agree. It was agreed that the employer should forward the finalised draft document to labour by **15 February 2019** for discussed at the next meeting.

### Draft Commuted Overtime Policy: Department of Health

Members will recall that the employer had to consult with the National Department of Health after the matter was tabled by the PSA. There was inconsistency with how members performed commuted overtime. A draft policy was presented by the employer that is available at the PSA Provincial Office, the employer's offices and shop stewards. Inputs are therefore requested from members to be forwarded to [patricia.matlhadisa@psa.co.za](mailto:patricia.matlhadisa@psa.co.za) or fax: **0872347721** by **19 February 2019**.

### Draft Policy on Working Time and Arrangement: Department of Health

The employer previously presented the policy and labour refused to discuss the policy, stating that the Limpopo Chamber does not have jurisdiction to discuss the policy. The employer requested the matter to remain on the agenda while consulting. It further requested the secretariat that the Council should provide guidance. Date of the next meeting will be on **20 February 2019**.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER