

Feedback: Meeting with HOD - 23 January 2019

Process: Recruitment of Health Support Personnel

Members will recall that there was a delay in the finalisation of the recruitment process. The employer is to forward the schedule to labour and finalise the process as per schedule before the beginning of the new financial year.

Nurse intake: 2019

It was previously reported that intake of matriculants would commence soon. The employer still maintains that there is money to train the 2019-intake. However, the bridging course submission will be approved by the HOD. Labour requested the HOD to approve the submission by 25 January 2019 so that qualifying members can register before the closing date. Further requested the employer to push so that the new matriculants can be trained.

Non-absorption: Health Professionals

It was previously reported that the HOD would meet the Provincial Treasury on 16 January 2019 to further discuss the financial status of the Department, which includes the remaining non-absorbed Health Professionals. Labour met with the HOD. The report is that Treasury does not have money at this stage as the Department is having a challenge not only on the compensation of employees but also with goods and services. It was further reported that Treasury will review the allocation of Health baseline but that will be done in the new financial year.

The PSA and other unions reminded the HOD that the employer has an obligation towards the non-absorbed Health Professionals and that it should make sure they are absorbed. The PSA will table the matter at the Bargaining Chamber. The PSA further reserved its rights and will update members on developments.

Shop stewards are requested to submit the names of affected members to patricia.matlhadisa@psa.co.za; paulina.moloto@psa.co.za, and queen.seema@psa.co.za by **1 February 2019**.

Ivan Fredericks
GENERAL MANAGER