

## Feedback: Meeting with HOD - 14 January 2019

### Non-absorption of Health Professionals

Members will recall that it was previously reported that the Provincial Treasury approved 142 Medical Officers for various institutions but disapproved the request to absorb other Health Professionals categories. The Department will meet with Treasury and the Office of the Premier on 16 January 2019 to find an amicable solution to the current non-absorption of Health Professionals. The PSA and other unions will meet with the HOD on **23 January 2019** to get feedback on the meeting. The PSA is monitoring progress and members will be updated.

### Process of recruitment: Health Support Personnel

The employer presented that there are challenges faced by districts with the recruitment process. Such challenges also cause delays in the finalisation of the recruitment processes. The employer wanted to centralise the recruitment process. The PSA and other unions declined the centralisation and advised the employer to assist those districts with challenges as centralisation to head office cause further delays.

### Nurse intake: 2019

The intake for matriculants will commence soon. The employer, however, made a presentation to change the contract as the Department is facing a financial crisis. The intake also includes the two-year bridging course for members who are already employees of the Department. The challenge is that there is already about 189 matriculants who completed the four-year training and will be unemployed in February, but the Department is taking more intake for 2019, which will result in it failing to fulfill its obligation of absorbing those who completed the training. Labour responded that the employer should allow the 2019 intake and follow proper processes or channels to do an amendment of the said contract as this matter is a policy issue.

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