

INFORMUS



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF PUBLIC WORKS, ROADS AND INFRASTRUCTURE

06-09-2019

Establishment of Labour Management Consultative Forum in Provincial Department

Labour received an invitation from the employer wherein the re-establishment of the MANLAB was discussed. The employer sought to re-establish the Forum as per guidelines provided by the Office of the Premier in Limpopo in 2017, however, the Forum at Public Works was not effective.

One of the problems identified that rendered the Forum ineffective was failure by the employer to implement the decisions of the Forum and adherence to schedules of meetings. The employer reiterated its commitment to attend all meetings and to implement decisions taken at the Forum.

After much deliberation, it was agreed that the Forum will constitute of 12 members per union and the number of employer representatives will not exceed the total number of labour representatives. The 12 members per union should include two members from five districts as well as two representatives from the Provincial Office. Each union will also be allowed to have one union official over and above the 12 representatives to attend the Forum.

Members should note that the Forum will also be established in each district to consult on matters of mutual interest. Members must also note that this Forum does not in any way replace existing collective bargaining structures in the Public Service.

Ivan Fredericks
GENERAL MANAGER