

FOR PSA MEMBERS: PUBLIC SERVICE SECTORAL BARGAINING COUNCIL -  
COORDINATING CHAMBER LIMPOPO PROVINCE

29-07-2019

## Update: Coordinating Chamber Limpopo Province (CCPLP) - 26 July 2019

### Restructuring

Members will recall that there was an outcry wherein members alleged that restructuring was underway in numerous departments, particularly in provincial and district offices without consultation with labour. The employer, however, reported that consultation is taking place at various departments and it appears that there is communication breakdown between union representatives at branch level and provincial offices.

Labour indicated that in the Department of Education there is only one structure at head office that was appropriately consulted and approved but the Department also implemented restructuring at various district offices without an approved structure. The submission was disputed, and the employer produced attendance registers of meetings held with labour wherein the matter was discussed. The matter was removed from the agenda. Members are advised to contact the PSA Provincial Office if the employer is embarking on restructuring without consultation.

### Shortage of staff (Filling of vacant posts - Resolution 1/2018, Clause 8.2.3)

A concern was raised that this matter has been on the agenda for long without being resolved and in the last meeting it was resolved that the PSCBC must be approached for direction. The employer reported that the PSCBC indicated that the matter is being engaged on at national level although the report was not in a written form. Labour demanded that the employer must write to the PSBC through the Chamber secretariat and get written confirmation. The matter remains on the agenda pending finalisation.

### Secretariat

The employer informed the meeting of its challenge to continuously provide secretariat services for Chamber meetings. It was agreed that the current Secretary of the Chamber will approach the General Secretary to provide a secretary from the PSCBC.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER