

INFORMUS



FOR PSA MEMBERS: GENERAL PUBLIC SERVICE SECTORAL BARGAINING
CHAMBER (GPSSBC) LIMPOPO

13-09-2019

Feedback: Limpopo GPSSBC meeting - 13 September 2019

GPSSBC Resolution 5/2014: Recognition of Improved Qualifications

Members will recall that employer was given until 26 September 2019 to compile a report on compliance with the Resolution. The employer reiterated its commitment to comply with the timeline. It was agreed that the report will be distributed through the Chamber Secretariat on 2 October 2019. A special meeting was scheduled for 4 October 2019. Members will be updated on developments.

Safety in the workplace

The PSA tabled the issue of the safety of employees in the workplace where the state of buildings and conditions do not comply with the *Occupational Health and Safety Act* and called upon the employer to conduct an audit of all public buildings to determine the state of compliance in Limpopo.

Workload: Administrative Clerks at schools

The PSA tabled the issue of the workload of Clerks based in schools as they are required to capture Continuing Professional Teachers Development (CPTD) and the Integrated Quality Management System (IDMS), which are normally done by teachers. The PSA called upon the employer to subject the post to job evaluation or alternatively issue a directive to schools for them to stop this practice and allow Clerks to work according to the scope of their employment.

Implementation: PSCBC Resolution 3/1999

The said Resolution directs that an employer shall pay a monthly allowance equaling 10% of the minimum salary to personnel who perform secretarial services in the office of the Head of Department, or an employee graded on or above the level of Director-General. The PSA tabled the matter after discovering that departments were not complying with the Resolution and are only paying the allowance to the PA of HODs. The employer indicated that it did not have a mandate to engage on all three agenda items as tabled by the PSA. The matters will be dealt with in the next Chamber.

Ivan Fredericks
GENERAL MANAGER