

# INFORMUS



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH

29-10-2019

## Circular 55 of 2019

Members will recall that the above Circular prohibited the performance of other remunerative work outside the employee's employment in the Department. Furthermore, that only applications of Specialists, excluding those of Specialists in Family Medicine, would be considered. The PSA demanded that the Circular to be withdrawn as it was discriminatory, unconstitutional and defies the purpose of the *Public Service Act*. An *Informus* was issued in September 2019. The PSA also tabled the matter at the PHSDSBC.

Subsequently, the Circular was withdrawn and replaced with Circular 69 of 2019. Members are advised to request permission from the employer before performing remunerative work outside their employment contract. Members should take note of the provisions of sections 30 and 31 of the *Public Service Act, 1994 (Act No103 of 1994)* as amended. The PSA will continue to protect members' rights.

Ivan Fredericks  
GENERAL MANAGER