

INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC) – KWAZULU-NATAL

06-06-2019

Update: Public Service Coordinating Bargaining Council (PSCBC)

The PSA attended a CCPKZNP meeting on 4 June 2019 where the following matters were discussed:

Appointment: Contract workers

Labour indicated that they would engage on the legal opinion provided by the employer at the labour caucus scheduled for 19 June 2019 and provide input to the secretariat.

Draft provincial policies: Water and power cuts, disposal/writing off assets and job evaluation

The employer acknowledged receipt of inputs from labour on the above policies and committed to finalise the process for the approval of the policies at the next meeting.

Draft provincial policy: Framework on organisational design

Labour committed to engage on the draft policy at the labour caucus scheduled for 19 June 2019 and provide its input to the secretariat.

Relocation from Ulundi to Pietermaritzburg between 2004/05

The PSA submitted that there were inconsistencies by departments in respect of payment for the said relocation. The Office of the Premier in 2018, after much negotiations, paid its officials a once-off amount that was higher than that paid by other departments. The PSA requested consistency. The employer reported that the matter was *sub judice* as it is currently engaged in a dispute in the GPSSBC on this matter. The PSA noted the employer's response and indicated that it would discuss the matter with its principals and revert with its position at the next meeting.

Early retirement without penalty

The PSA sought the provincial plan regarding the roll out of the process. The employer indicated that it was not able to provide any information and reported that it will engage with the relevant structures and make a presentation to the Chamber at the next meeting.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER