



FOR PSA MEMBERS: KWAZULU-NATAL (KZN) DEPARTMENT OF HEALTH

13-06-2019

## PSA concludes Settlement Agreement at CCMA - All Lay Counsellors trained as Health Promoters, Nurses and Pharmacy Assistants will be translated

The PSA declared an unfair discrimination dispute against KZN Health on behalf of all Lay Counsellors who have been trained and obtained the relevant qualifications but have not yet been placed into appropriate posts.

On 7 June 2019 at the CCMA in Pietermaritzburg, during the conciliation meeting, the PSA and KZN Health signed a settlement agreement that all Lay Counsellors who have been trained as Nurses, Health Promoters and Pharmacy Assistants will be translated in terms of HRM Circular 116 of 2013.

All Lay Counsellors affected are urged to submit copies of qualifications obtained as a result of HRM Circular 116 of 2013, as well as copies of Identity Documents and salary advices to: Zamani.Nhlangulela@psa.co.za or fax to 0872347719. Kindly include your contact details, and clinic/hospital.

KZN Health committed to effect translations within three months after all Lay Counsellors submitted proof of qualifications obtained. The PSA will assist in submitting all the correct documentation to KZN Health's Head Office for actioning of translation.

Ivan Fredericks GENERAL MANAGER