

Update: Unconducive working conditions

The PSA Provincial Office in Durban is constantly receiving complaints from members that the workplace is either unsafe, unhygienic, lack air-conditioning, has no water or is in an extremely poor condition.

It is important that shop stewards engage management as early as possible about such issues so that measures are put in place to safeguard the interests of members. The *Occupational Health and Safety Act* stipulates that the employer must take every reasonable step to ensure that employees work in a safe and conducive environment.

Shop stewards are encouraged to ensure that employers comply with the necessary health and safety standards and that these issues form part of engagement with management on a regular basis. Once shop stewards have exhausted all internal channels and find that there is no improvement in the situation, the matter must be brought to the attention of the PSA Provincial Office with immediate effect.

Ivan Fredericks
GENERAL MANAGER