

KZN Department of Social Development Labour Relations Forum (LRF) – 14 June 2019

Government vehicles: Unsafe conditions

There has been an outcry regarding the increasing number of hijackings of vehicles of the Department of Social Development in KZN. The employer accepted the recommendations from the PSA for installation of tracking devices, purchasing of low-risk vehicles, and consideration of Scheme A and B for employees who qualify. The employer reported that consultation takes place with other departments that have already installed tracking devices. Funds have been set aside for installation of trackers in all vehicles – three tracker-installer companies were invited to make presentations. The tracking devices will be installed soon. Purchased vehicles of the Department currently exclude high-risk vehicles. Scheme A and B applications are being reviewed and the Department is prepared to reconsider applications. Members will be informed of developments.

Transparency during recruitment and selection

The PSA noted the dissatisfactions among members who are acting in higher posts but when the posts are advertised, they are not shortlisted. Those who never acted are being shortlisted and appointed. The PSA is challenging this and called for the amendment of the Recruitment and Selection Policy to allow unions to be present during the process of recruitment and selection to ensure that there is fairness and transparency.

Appointment of Chairperson and Co-Chairperson

The LRF was due for re-elections of the Chairperson and a Co-Chairperson of the LRF. The employer nominated Mr B Ngwane and labour nominated Ms NN Mvubu who is the Chairperson of the KZN PSA PHSDSBC as Co-Chairperson. They will alternate the chairing of meetings.

Date of next meeting

13 August 2019

Ivan Fredericks
GENERAL MANAGER