

Update: PSCBC KwaZulu-Natal (CCPKZNP)

The PSA attended a CCPKZNP meeting on 12 July 2019 and the following matters were discussed:

Appointment: Contract workers

The employer pointed out that Contract workers appointed by the State are also affected by the amendments to the *Labour Relations Act*. The employer will consult with Departments that do not adhere to the amendments.

Draft Provincial policies: water and power cuts, disposal/writing off assets and job evaluation and framework on organisational design

The employer reported that it was unable to finalise the approval of the policies and undertook to finalise before the next meeting.

Relocation: Ulundi to Pietermaritzburg between 2004/05

The employer maintained its position that the matter was *sub judice* and that it awaited the outcome of the dispute.

Early retirement without penalty

The employer reported that this was a DPSA directive and that it only coordinated the process. The employer reported that it was unable to provide further information.

Inconsistency and salary disparity: Data Capturers

The PSA reported that there are discrepancies in the salary levels of Data Capturers in Departments in the Province and national Departments. The employer reported that the DPSA is investigating the level of Data Capturer and the outcome is awaited.

South African Schools Administration and Management System (SA-SAMS)

The PSA reported that SA-SAMS has been rolled out to schools, albeit the provision of resources and clearly defined duties poses a problem at schools. The employer acknowledged that schools faced challenges and undertook to investigate and provide a way forward on resources, administrative personnel and defined duties at the next meeting.