

FOR PSA MEMBERS: NORTH WEST HEALTH AND SOCIAL DEVELOPMENT

26-11-2019

Update: Health and Social Development

PMDS 2017/18

Parties agreed during a bilateral with Social Development that the outcome of assessments will be communicated by no later than 31 December 2019.

Occupational health and safety

Updated reports were provided. Members are welcome to request reports from the office.

UIF deductions: Community Health Workers (CHWs)

The bilateral took place between labour and the employer on 15 November 2019. It was agreed that the employer will identify a list of CHWs who could not claim UIF as a result of non-registration. The employer will also designate officials at head office and districts who will specifically work on the issue.

Bursaries or study leave and assistance: Child and Youth Care Workers

A bilateral meeting between parties is scheduled to discuss the issue. The employer unfortunately did not provide feedback. A follow-up meeting was scheduled for 2 December whereby parties agreed that a report will be provided on the issue.

Temporary closing: Boikagong Child and Youth Care Centre, Mahikeng

It was reported that after the debriefing session, most officials are placed in Ngaka Modiri Molema District and eight in other districts. There are still 14 officials who have not been placed and the district is engaging with other directorates for temporary placements.

Late payment of overtime

The PSA raised concerns previously about the issue that the Departmental policy does not provide timeframes guiding the payment of overtime. After the bilateral on 15 November 2019, parties agreed that time frames will be included in the Departmental policy. Bilateral meetings have been scheduled for December 2019 on other issues on the agenda.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER