

## Update: Departmental Chamber - 7 October 2019

### Determination: Vote weights

The administrator presented the vote weights as determined by the Secretary to Council in terms of clause 16.1 of GPSSBC Resolution 1/2012. The PSA has 50 members with a vote weight of 72.46%, Nehawu has 19 members (27.54%), and Popcru 0%.

### Internship, Recruitment and Selection Policy

The employer tabled the Internship Policy and the Recruitment and Selection Policy for consultation. Labour noted the policies and parties agreed that the employer will convene a task team with labour to conduct a workshop on the new policies and allow inputs from parties. Members are invited to submit any initial input on the policy to the PSA's Chief Negotiator, [MLUNGISI.NDLOVU@psa.co.za](mailto:MLUNGISI.NDLOVU@psa.co.za) by **15 October 2019**.

### Draft Parking Policy

The employer reported that a task team meeting was convened to engage on the policy and the PSA made inputs. The employer also reported that the PSA's inputs are still being considered and will be consolidated into the policy. It further reported that once the consolidation process was finalised it would be in position to present the new version of the policy to labour.

### Re-grading: Energy Licensing Officers

The employer reported that it had conducted a job evaluations meeting on 12 September 2019. Job evaluations were done for Director, Analyst (capital project appraisal unit) and Deputy Directors-municipal finance improvement. The employer also reported that it has submitted a proposal on the business strategy to be completed by January 2020, after consultations with its principals. The PSA requested the employer to present the draft business strategy at the next Departmental Chamber meeting before it is signed and approved by the Minister.

### GPSSBC Resolution 5/2014: Improved qualifications

The employer reported that it has circulated the draft list to parties, hence labour was in the consultation process with members and inputs will be submitted by 11 October 2019 to the administrator of the Chamber.

### Alignment of programme 1 functions in GTAC

The employer reported that the alignment was completed with the input received from labour. Parties noted the report.

Members will be updated on developments.

Ivan Fredericks  
GENERAL MANAGER