

FOR PSA MEMBERS: GOVERNMENT PENSIONS ADMINISTRATION AGENCY (GPAA)

27-02-2019

General Public Service Sectoral Bargaining Council (GPSSBC) Departmental Bargaining Chamber (DBC) for GPAA

Facilitation meeting: Continued filling of vacant positions - GPAA

This matter emanates from the challenge that labour experiences with the continued filling of positions by the employer and advertising posts externally whilst the process of absorbing contract employees was still being consulted by parties. In terms of an agreement that was reached by parties, the process of absorbing contract employees into the permanent establishment was agreed on and external advertising would be embarked on after this process was concluded.

However, the Employer deviated from what was agreed upon. Labour then invoked clause 17 of the Rules Governing Chambers to resolve this issue. This is an ongoing matter in terms of negotiations and it was agreed in the meeting of 19 February 2019 that the employer will provide labour with information for the process of meaningful engagement to commence. Amongst this information should be an indication of how many contract employees exited at the end of 31 January 2019.

As indicated, negotiations are on-going, and the next meeting will take place on 8 March 2019. Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER