

FOR PSA MEMBERS: GOVERNMENT PENSIONS ADMINISTRATION AGENCY (GPAA)

19-08-2019

Feedback: General Public Service Sectoral Bargaining Council (GPSSBC) Departmental Bargaining Chamber (DBC) – GPAA

Determination: Vote weights

The Secretary of the DBC announced the following vote weights that were determined for 2019/20 to parties for noting:

- PSA: 581 members with a vote weight of 64,99%.
- Nehawu: 311 members with a vote weight of 34,79%.
- Popcru: 2 members with a vote weight of 0,22%.

Members should note that the determination is done in terms of the provisions of clause 16.1 of Resolution 1/2012, Governance Rules for Chambers, as at 31 December 2018.

New matters

The following new matters were tabled by PSA for consultation/negotiations and were deferred to the next Task Team meeting for meaningful engagement:

- **Monitoring Compliance of Precautionary Suspension.** This matter will remain on the agenda as a standing item where the employer will continually report back to parties as and when information is available or inform labour of any challenges.
- **Monitoring Compliance with Occupational Health and Safety Legislative Framework and Policies.** The purpose of tabling this matter is to ensure that the employer complies with OHS requirements and that members' safety remains a priority for the employer.
- The PSA tabled an agenda item that seeks to deal with the plight of parking facilities for GPAA employees at GPAA Head Office and challenges they face with regarding to the non-availability of parking for their vehicles. Engagement on this matter will commence in the next Task Team meeting.

GPAA policies

The process of consultation in terms of reviewing of all policies in the GPAA is on-going and there are some 50 policies in the pipeline for reviewal. Members are requested to provide the PSA with inputs on the following policies prior to endorsement at DBC:

- Asset Management Policy
- ICT Change Management Policy
- ICT Continuity Management Policy
- Policy on Policy Making Policy
- Project Management Policy
- Release and Deployment Management Policy
- Software Acquisition, Development and Management Policy
- Talent and Succession Management Policy
- Telephone Usage Policy
- Termination of Service Policy
- Monitoring and Evaluation Policy

Ivan Fredericks
GENERAL MANAGER