

# INFORMUS



FOR PSA MEMBERS: GAUTENG DEPARTMENT OF EDUCATION

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## Update: Public Service Coordinating Bargaining Council (PSCBC) Labour Court Case of Resolution 3/2009 - Levels 6 and 7

### **Implementation: PSCBC Resolution 3/2009**

Members will recall that the PSA took the matter of the implementation of PSCBC Resolution 3/2009 regarding the upgrading of Clerical staff to the next level to the Council as a dispute. The employer argued that members on level 6 cannot upgrade to salary level 7, as stipulated in the Resolution. The PSA indicated that the GDE was interpreting the Resolution incorrectly.

The PSA subsequently declared a dispute and the matter was referred for arbitration. An arbitration award was received but was not in favour of the PSA. The PSA referred the award to the Labour Court for a review. The Labour Court referred the matter back for arbitration. The arbitrator this time ruled in favour of the PSA.

The Gauteng Department of Education then decided to review the matter and an application in the Labour Court. The PSA is opposing the application and the PSA's attorney who is dealing with the matter reported that all documentation has been filed in Court. A date is now being awaiting to appear in Court. Members will be updated on developments.

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GENERAL MANAGER