

FOR PSA MEMBERS: GOVERNMENT COMMUNICATION AND INFORMATION SYSTEM (GCIS)

07-08-2019

## Departmental Bargaining Chamber (DBC): 2 August 2019

### Determination of vote weights for 2019/20

The Secretary of the DBC announced the following vote weights that were determined for 2019/20 for parties to note:

- **PSA** has **294** members with a vote weight of **81.21%**
- Nehawu has 67 members with a vote weight of 18.51%
- Popcru has one member with vote weight of 0.28%.

### Merging of Departments

This matter was previously tabled by the PSA following the allegation that the GCIS was affected by reconfiguration and would be merging with Department of Telecommunications and Postal Services. The employer responded that there is no merging of these departments and the GCIS will continue to be independent.

### GPSSBC Resolution 5/2014 (Recognition of Improved Qualifications)

The employer reported that ten applications were received. Unfortunately, two applicants did not qualify for the once-off cash bonus. The employer reported that the process relating to those who qualified was finalised.

### Dual functions: Food-Service Aiders for GCIS/Department of Communication (DoC)

The matter was previously tabled following concern from Food-Service Aiders for serving the DoC that is not their employer. The employer reported that meetings with Food-Service Aiders, labour and employer were held and successfully addressed the concern of dual functions.

### Policies

The employer tabled the following policies:

- Anti-Bullying in the Workplace
- Conducting Business with an Organ of State Policy
- Financial Disclosure Policy
- Other Remunerative Work Policy
- Sports and Recreation Policy

The PSA proposed that the policies be referred to the Policy Task Team for parties to consult sufficiently. Parties agreed with the PSA's proposal. The drafts policies are *attached* for members to peruse and refer inputs to the interim Chief Spokesperson, Abisai Mogopodi at [abisai.mogopodi@psa.co.za](mailto:abisai.mogopodi@psa.co.za) by **16 August 2019**.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER