

INFORMUS



FOR PSA MEMBERS: GAUTENG DEPARTMENT OF SOCIAL DEVELOPMENT

25-06-2019

Feedback: Multilateral Meeting

Uniform Allowance for Nurses in Social Development

In terms of the national collective agreement all departments that employ nursing staff must pay Uniform Allowances to Nurses annually after the DPSA has issued the circular determining the CPIX increase. The Department committed that payments will be processed by 25 June 2019 and payments will be done by 27 June 2019.

Registration: Social Services Professions

The *Public Service Act* requires that all Social Service Professionals be registered annually with the Health Professions Council. It has come to the PSA's attention that although members made the payment in time, the Council took a long time to issue the registration certificates. This resulted in the Department prohibiting employees who have not submitted registration certificates from performing their duties. The PSA referred the matter to the PHSDSBC Chamber. The department reported that all the Social Service Professionals have now received their registration certificates and that they are back at work.

The PSA views this matter in a serious light. It is common cause that all professional staff must maintain registration annually and provide proof of registration to employers, thus a sustainable solution is sought.

The PSA seeks a mandate from members whether to pursue a collective agreement that will compel the employer to deduct registration fees once a year from all Social Services Professionals and pay such fees over to the Council. The Council can then post the certificates later to members. In this way, the Department will have proof that registration payments took place. Members are requested to submit their mandates/inputs through the shop stewards in their workplaces for the attention of Bongane Qankase bongane.qankase@psa.co.za.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER